



# Sunrun’s Response to the Illinois Power Agency’s Request for Stakeholder Feedback on its Proposed Elements of the Initial Energy Workforce Equity Database

Sunrun, as an Approved Vendor in the Adjustable Block Program, appreciates the opportunity to provide feedback with respect to the IPA’s proposed approach to its initial Energy Workforce Equity Database. Below, please find brief industry insights we request the IPA consider regarding its proposal for the collection of information for job listings and information posted in the restricted Equity Eligible Persons (“EEP”) database.

Please note that the views expressed in these comments are not exhaustive and Sunrun reserves the right to change its view or position at any time.

## **1. Key Skills.**

It would be helpful to get a thorough understanding of the applicant’s previous relevant experience, especially as it relates to the solar sales, service and installation. Approved Vendors may view and the IPA should consider for its database the following categories:

Prior Work Experience Indicators: Experience might include, as examples, retail sales, door to door sales, inside sales, customer service, installer, foreperson, electrician

Prior Skills/Experiences: Skills listed might include, as examples, brand ambassadors, lead generators, previous construction, solar, or military experience, effective communication

## **2. Company info.**

The IPA should consider allowing Approved Vendors to provide information in the database that will showcase their profiles/appealability to the EEP. For example, Approved Vendors should have the technical capability to upload or otherwise provide information in job listings related to the location of its headquarters as well as the job listing location/region, links to career and social media websites or diversity commitments and initiatives.

## **3. Database Categories.**

In addition to the information in IPA’s proposal, the following suggested additions should be considered:

- Regions available to work in



**Add the major city within the region/division- with the ability to do a radius search.**

- Desired Shifts to Work

**Add Hours of Availability: Mon-Fri + Sat & Sun**

**Other Suggested Additions:**

- Do you have reliable transportation ?
- Are you a military veteran? (optional)
- Are you at least 18 years old?

Again, thank you for the opportunity to provide feedback on this very important new addition to the Illinois Adjustable Block and Solar for All programs. Please do not hesitate to contact me with any questions.

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