



June 2025 DEI Advisory Committee Meeting

Illinois Power Agency | June 4, 2025 | 12:00 PM – 1:30 PM

Welcome In!

Please, take a moment to arrive.

Housekeeping



- Mind the mic
- Use the chat
- Ask for tech support if needed

Working Agreements

Focus on Systems: Move out of the individual focus and zoom out to consider systemic cause for barriers or burdens felt by individuals.	Move up/Move up: Be aware of one's own contributions. If you find yourself talking more, move up your listening. If you find yourself listening more, work to move up your contributions.	With and not for: We are representatives in this space and we are tasked with advocating for perspectives and turning back to our spheres to bring them along with us in this space.	Confidentiality within this space: Maintain confidentiality of what committee members share. Allow members to speak their minds.	Agree to Disagree: We may not always agree. There may be non-closure and we can expect and work to accept that.
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Agenda

1. **Welcome**
2. **Introductions**
3. **Updates from the Bureau Chief**
4. **Partnerships Update & Discussion**
5. **Topic Generation**
6. **Closing**



Introductions

- IPA Staff: Name, Pronouns, Title, Areas of work
- Committee Members: Name, Pronouns, Organization
- Reflection Prompt:

"Using no more than a few words, what would you title the year ahead for DEI efforts?"

Updates from the Bureau Chief

- Racial Disparity Study
 - Contract Negotiation in progress
 - Anticipated start date in June/July 2025
- 2026 Long Term Plan
 - EEC Certification Process feedback received
 - Written Stakeholder Feedback Request due 06/11
- Bureau Priorities
 - Program Year transition
 - MES Reporting and Process Improvements
 - Partnership Development

Partnerships Plan

Phase 1 Priorities:

- Labor Union Engagement
- Workforce Development & CBO Partnerships
- Communications & Content Production
- Financial & Philanthropic Landscape Scan

Labor Union Engagement

- Objective: Build foundational relationships with at least 5 labor organizations.
- Key Activities: Intro meetings, document barriers to subcontracting/apprenticeship, discuss EEP recruitment.

Workforce Development & CBO Partnerships

- Objective: Engage at least 30 workforce development and CBO partners.
- Key Activities: Outreach, resource gathering, gap identification.

Communications & Content Production

- Objective: Develop stakeholder engagement materials.
- Key Activities: Draft CEJA explainer and quarterly newsletter.

Financial & Philanthropic Landscape Scan

- Objective: Identify aligned funders and develop strategy.
- Key Activities: Research funding opportunities and draft engagement outline.

Group Discussion

- Pathways to building strong union partnerships
- Critical Partner Identification
- What information should we routinely be sharing with external stakeholders?

Future Topic Generation

- What emerging equity topics or gaps should we discuss next?
- Any intersectional issues (e.g. workforce, policy, small business) we should elevate?
- Ideas for speakers, research, or data to inform upcoming agendas?

Closing & Next Steps

- Gratitude for your continued insight and partnership.
- Meeting notes and materials will be posted on the website.
- Please complete the short feedback form after the meeting.
- Next meeting: Recurring time or quarterly poll?