

DEI ADVISORY COMMITTEE MEETING NOTES JUNE 4, 2025

Attendance

- ☒ Tanvi Shah
- ☒ Ella Johnson-McGowan
- ☒ Kate Clifford
- ☒ Ebony Scott-Anderson
- ☒ Chynna Hampton
- ☒ Marcus Jordan
- ☐ Robert Pletcher
- ☒ Jessica Wagner
- ☒ David Husemoller
- ☒ Shon Harris
- ☒ Denise Moore
- ☒ Esther Kim
- ☐ Ky Ajayi
- ☒ Lesley McCain
- ☐ Laurel Passera
- ☐ Chris Edwards
- ☒ Andrew Wells
- ☒ Christina Castillo

Welcome	Shared norms, tech reminders, and expectations for collaboration.
Introductions	<p>Attendees introduced themselves with name, pronouns, organizational affiliation, and shared:</p> <p>"Using no more than a few words, what would you title the year ahead for DEI efforts?"</p> <p>Responses included:</p> <ul style="list-style-type: none"> - Data-Driven Demonstrations of Impact - Inventive in our Approach - Defense Against Darkness - Uphill Battle - Reaffirming DEI As a Strategic

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	<p>Imperative</p> <ul style="list-style-type: none"> - Smart Strategies and Work Forward - Listening and Movement
Updates from Bureau Chief	<ul style="list-style-type: none"> • Racial Disparity Study: Consultant selected; MOU in process. • LTP: Working through feedback for proposal shaping. • EEC Certification: Feedback period extended to June 11. • Bureau Priorities: MES development, outreach and partnerships planning.
Partnerships and Outreach Report	<ul style="list-style-type: none"> • Labor Engagement: Need for deeper union relationships and clear support for EEPs. • Workforce Strategy: Noted gaps in Central IL, Peoria region. • Communication: Push for clearer tools and a CEJA one-pager for unions. • Financial Landscape: Mapping capital and partnerships for bridge funding.
Committee Feedback	<ul style="list-style-type: none"> • Partnership with labor requires mutual accountability. • Communication gaps limit access to tools like the Equity Portal. • Incentive cash flow issues hinder small business participation. • Suggestion to build a 1-pager CEJA explainer.
Topic Generation	<ul style="list-style-type: none"> • Suggested panel: Developers, EPCs, and trainees to share candid experiences. • Explore safeguarding equity under federal changes.

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	<ul style="list-style-type: none">• Suggested future topics: CEJA grant access, storytelling, and capacity-building.
Closing	<ul style="list-style-type: none">• Expressions of appreciation were shared.• Agenda, attendee list, and minutes will be posted to the website.• Feedback form will be distributed to capture further input.