

From: lesley.mccain@illinoissolar.org
To: [IPA.Solar](#)
Subject: [External] Illinois Solar Energy Association- Response to Energy Workforce Equity Database Feedback Request
Date: Friday, November 4, 2022 12:11:06 PM

Hello,

Thank you for the opportunity to provide input into the Workforce Equity Database. The solar industry is excited to have this important tool! Generally, we agree with the inclusions. We have two points of clarification.

-Which positions are offering shift work at this time? We would not want there to be expectations amongst job seekers that there is an opportunity for shift work if none exist currently. If we are anticipating that there will be manufacturing positions in the future then we recommend that field is added once manufacturing jobs become available.

- There is the opportunity for job seekers to indicate how they qualify as an EEP via graduation from a qualifying training program, foster care alumni or formerly incarcerated but not by home address. Will the IPA be checking that on the back end or should job seekers have the opportunity to look up their location and indicate it themselves?

Lesley McCain
Executive Director
Illinois Solar Energy Association
Illinois Solar Education Association
160 E Cunningham Dr Palatine IL 60067
847-924-7359

www.illinoissolar.org

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