

Section 1) Businesses that provided bids to offer professional services during the fiscal year:

Bidder Name	Minority Owned	Female Owned	Owned by Persons with Disabilities	Contract Awarded	Awarded Contract Amount
1) Noctowl		X		YES	\$28,115.00
2) Energy & Environmental Economic Inc.				YES	\$1,711,508.00
3) Smart Innovations LLC				NO	
4) National Tek Services		X		NO	
5) Griffin & Strong, Inc.	X			YES	\$799,098.00
6) MGT Impact Solutions, LLC				NO	
7) Miller3 Consulting, Inc.	X			NO	
8) Brattle				NO	
9) London Economics				NO	
10) PA Consulting				NO	
Total Amount of Contracts Awarded					\$ 2,538,721.00

Section 2) Summary of Awarded Contracts for bids placed during the fiscal year:

Contract Awards - by Number

Total number of awarded contracts during the fiscal year: 3

Total number of awarded contracts to businesses that are minority owned, female owned, or owned by persons with disabilities: 2

Percentage of minority awarded contracts (by number awarded): 67%

Contract Awards - by Amount

Total amount of awarded contracts during the fiscal year: \$ 2,538,721.00

Total amount of awarded contracts to businesses that are minority owned, female owned, or owned by persons with disabilities: \$ 827,213.00

Percentage of minority awarded contracts (by amount awarded): 33%



Section 3) Actions taken during the FY25 by Illinois Power Agency to increase use of minority owned, female owned, and businesses owned by persons with disabilities:

Action	Action Taken During FY	Additional Information (Newspaper used for advertisements; description of other media, etc.)
Advertisements in Periodicals and Newspapers	NO	
Mailings	NO	
Other Media	NO	

Additional actions taken by Illinois Power Agency for minority outreach during fiscal year:

In FY25, the IPA continued efforts to increase procurement from businesses that are minority-owned, female-owned, or owned by persons with disabilities. IPA published an RFQ/RFP with a 30% BEP goal and conducted outreach to prime contractors to offer support in increasing their BEP subcontracting and engagement. Due to an internal oversight, the RFQ/RFP was not advertised through newspapers or direct mailings; however, it was posted on the IPA website, BidBuy, and shared through stakeholder networks to ensure visibility. IPA also hired a staff member to develop a robust BEP engagement plan, and has outlined targeted vendor outreach activities for FY26. The BEP vendor directory continues to be used for small purchases and to identify subcontracting opportunities.


Authorized Agency Personnel

Chief Diversity, Equity, and Inclusion Officer

Title

June 30, 2025

Date