From: Grace Tedder
To: IPA.Solar

Subject: [External] EFS Energy - Response to Energy Workforce Equity Database Feedback Request

**Date:** Tuesday, October 18, 2022 12:48:56

## Hello IPA Team,

I wanted to share the following feedback on behalf of EFS Energy:

For Equity Eligible Persons' information, we'd like to see the following types of options included in the key skills section:

- General construction experience / knowledge
- Electrical or mechanical skills / capabilities
- Comfortable on a roof
- Comfortable working in very hot and very cold weather
- Basic hand tool knowledge
- Reading & interpreting blueprints (entry level understanding)
- Understanding of safety codes & quality standard

Additionally, as we are hiring for both ABP and ILSFA program requirements, it would be ideal if job candidates could identify as equity-eligible and/or ILSFA job trainee eligible. Collaboration across both programs would make the Equity Database even more useful.

Thanks,

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## **Grace Tedder**

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