



Minimum Equity Standard Waiver Request

For Projects Participating in Illinois Shines and Utility-Scale Competitive REC Procurements

Minimum Equity Standard Waiver Request Program Year Delivery Year 2023-24

Please use this form to request a waiver from the Minimum Equity Standard. All questions below should be answered truthfully, accurately, and with as much detail as possible. Requestors must receive at least 20 points to qualify for a waiver.

1. State the name of the entity submitting this waiver request. If this waiver is sought jointly by affiliated Approved Vendor(s) under the Illinois Shines Program, please identify the affiliated entities and explain the nature of the affiliation.
2. Is this waiver request intended for projects which received a Renewable Energy Credit ("REC") contract under the Illinois Shines Program, or through an award under one of the Illinois Power Agency's utility-scale competitive REC procurements?
3. Please list the projects included in this waiver request.
4. Please provide a brief narrative describing the entity's effort to recruit Equity Eligible Persons ("EEPs") prior to the start of project construction. Recruitment efforts may include the following:
 - a. Working consistently and assertively with job training and workforce development programs (**6 points**). Evidence may include:
 - i. Recruitment efforts from workforce development programs, such as correspondence with the Department of Commerce and Economic Opportunity to identify EEP-qualifying workforce training programs in target areas, or correspondence with workforce program staff notifying them of available employment opportunities in the industry.
 - ii. Outreach to workforce training programs could include contacting training programs that may not qualify a person as an EEP, but (1) are located in communities where residents may qualify as an EEP based on residency, (2) provide job training to formerly incarcerated individuals, or (3) provide job training to graduates of the foster care system.
 - b. Maintaining applications and contact information of individuals who were not selected for employment but may be contacted for future project employment opportunities. Supporting documentation could include waitlisted applications or reserved resumes and may be required to demonstrate this criterion has been met. (**2 points**)
 - c. Participating in job fairs (in-person or virtual) and related local community events to recruit an equitable workforce. (**5 points**)
 - i. Demonstration of participation must be submitted with the waiver request, and could include emails from job fair organizers confirming participation at a job fair or event, printed materials handed out at such events, a list of contacts made at the event, etc.



ILLINOIS POWER AGENCY

Non-Union Scoring Table

Criterion	Total Points Possible	Points Awarded
Collaboration with qualifying workforce training programs	6	-
Maintaining a list of EEPs for future employment opportunities	2	-
Participation in job fairs	5	-
Evidence of outreach to EECs listed on Illinois Shines program website	4	-
Posting employment or contract opportunities on and contacting EEPs via the Energy Workforce Equity Portal	3	-
Efforts to contact unions, community colleges, and/or community-based organizations	2	-
	2	-
	2	-
Posting employment or contract opportunities on different platforms	2	-
Utilization of WorkNet or other state-run employment sites	2	-
Offers made to EEPs that were not accepted	2	-
Number of similarly situated AVs that are able to meet MES	-5	-
Extraordinary efforts made outside of the above criteria	3	-
TOTAL	35	-